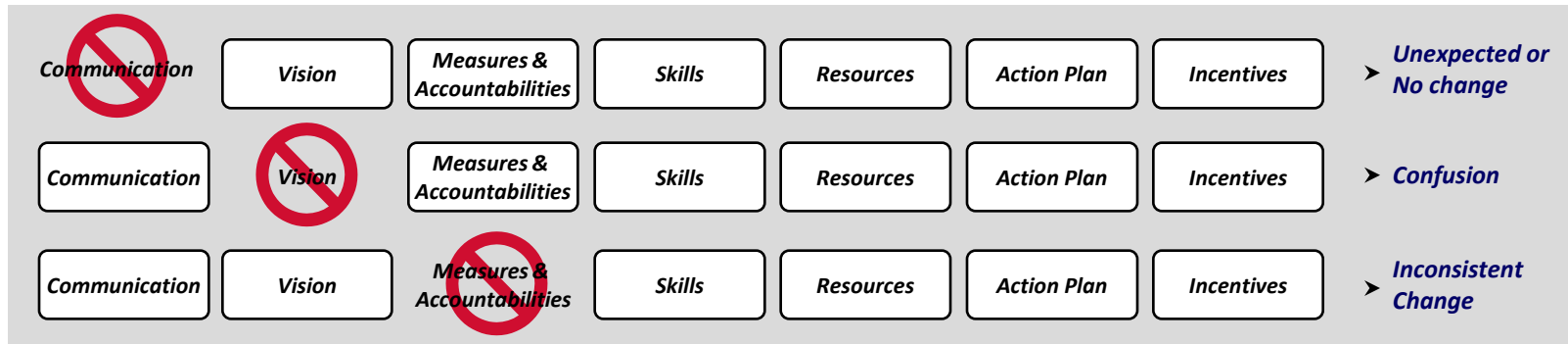


Key Components to Effecting Change

This Change Model describes the elements necessary to effect change and the resulting impact when one of them is missing:



High risk of change not occurring as planned



Change will likely occur, slowly & with frustration for our people

